



THE GLIDING FEDERATION OF AUSTRALIA

Annual Board Meeting 20126

MINUTES - Interim

Sunday 06 Nov. Meeting commenced at 8:30am.

1. MEETING OPENING AND WELCOME COMMENTS

1.1. Record of members present:

Mandy Temple (chair), Dave Shorter, Greg Schmidt, John Styles, Rob Hanbury, Drew McKinnie, Brenton Swart, Ian Caldwell (Alt. NSW), Mick Webster, Lindsay Mitchell, Ian Grant (Alt VSA), Bob Hickman, Owen Jones, Eric Stauss, Terry Cubley

1.1 Apologies

Peter Cesco, Chris Stephens

1.2 Admission of observers. NIL

1.3 Conflict of Interest Disclosures

- Mandy temple is a team captain
- Bob, John, Own are members of The Australian Gliding museum

1.4 Previous Minutes

Minutes from 17 July 2016 were reviewed.

Moved that the minutes be accepted. Ian Grant/Owen Jones APPROVED

1.5 Decisions between meetings

- NIL

1.6 Matters Arising from the Minutes

a. GFA/Region contract?

- Regions to agree on contract. Next steps - measure performance of each against this?
- Statement of expectations. Ian and Own to develop a reporting measure and each region to assess themselves.
- Publicise the Draft statement of expectations to the membership – magazine/forum and seek feedback from GFA members. Owen and Ian to arrange. (early 2017).
- Noted that GFA Members are members of the regional association even though the regions are structured as having clubs as their (voting) members.
- Arrange regional presidents meeting to coincide with member's forum, or other

b. Proposed to add Altimeter calibration device to minimum equipment list for each region. Ian to discuss with Mal Crompton (Tasman instruments) to develop such a device.

c. Club health check progress: Regions to encourage further responses to Survey

d. WWGC19 Women's world comps Preparations, need a talent and coaching plan, training squad; Establish org committee. **Action CSC.**

- Identify a women's coach to commence the program and development plan. Needs to be some regional based coaching and activity.
- Ask Tim Carr for a report on progress on WWGC2019 Organisation to date. Promote to women members

- Identify financing options. Club focus and GFA focus – independent. Tim Carr local, Ian Caldwell regional, CMD national.
- e. Tasman Trophy
 - Board agreed that the Tasman trophy is an international event and should be funded from the ITC fund. Sports committee to review continued involvement. Sports Committee to consider alternate means of funding.
 - Sports to develop a sports white paper – future of sports in Australia.
- f. Concern expressed about resignation of Chief Coach. Replacement required. **Action CSC**
- g. How do juniors in smaller clubs get connected? Web site is fairly stagnant. GFA can send mail chimp to target groups. Eric to send wording to Terry 2017.
- h. Simulator Project teams
 - Drew – prove training concept in conjunction with instructor refresher courses at LK and Benalla
 - Justin. Design and cost the GFA standard model
 - Peter (project coordinator) Develop 'design and construction' project plan
 - John Styles – funding

1.9 Correspondence

Inward

- Various emails from members re Part 149

Outward

- Part 149 submission
- Part 149 addendum (EMO)
- Mande-news in Aug, Sep and Oct
- Email to Queensland GC Presidents. Secretaries and CFIs re Board forum.

The Board Noted the correspondence

2 REPORTS

2.1 Membership report:

- Membership – Visits to each club next to get them on board to accept change. The Survival of gliding presentation is a useful tool.

2.2 Treasurers report

- The Board noted progress with 2016/17 budget
- Insurance: Southern tablelands accident litigation.
 - Hanger Keepers liability would cover this type of event, protecting club against any liability finding - \$10million.
 - Coroners finding was that not the fault of individuals, but as a consequence of people in general.
 - Insurance policies not fully understood by members.

2.3 Executive proposals requiring Board approval.

- a Funding for Gliding museum – GFA Board gave in principle agreement subject to a formal proposal
- b Aviate in April – Board agreed to support this program. Clubs have to apply for reimbursement of fees. Moved Mandy/Dave. CARRIED

- c ASAC organisation and RAAus: Agreed to provide a discount of 25% for 12 months flying membership fee in first 12 months. Moved Mandy/Ian. Carried
- d MOSP 2 revision 4 be approved. Includes amendment to section 11 re AEI. Moved Drew/Dave. Carried.
 - It Includes a Document change proposal form on page 8 – members can advise of any errors.
- e RTO Changes. Vic Joe Luciani subject to controls re conflict of interest. Ian Grant/Rob Hanbury CARRIED.
- f SAGA Cathy Conway approved as an assistant RTOA until recommendation from SAGA is received
- g Simulator: Moved for Peter Cesco as project manager to be empowered and authorised up to the cap of \$15,000 for the simulator project as required by the project plan. Moved Drew/Mandy. CARRIED.
- h SGP: Board supports SGP as a tool to promote the sport. M&D and Sports to put a proposal,
- i MPP V17: Moved that version 17 of the Member Protection Policy be approved. Dave/Peter. CARRIED
- j Board agreed not to make changes to our Insurance policies, but continue to promote current cover

2.4 Regional proposals and matters:

Operations:

- a. Ian Grant commented that ADSB exemption is only three years away. Will we know before any changes. CASA has not issued any rule changes. Aviation community is keen to see some changes to airspace management. We expect to get proposals in 2018
- b. Ian Grant expressed concern over functionality of flarm, in particular older versions. Rob Hanbury will investigate the issue and advise. Pilot responsibility to ensure flarm is on and functioning.
- c. Concern expressed about changes to fire legislation in WA in relation to aerotow retrieves. WAGA has an explanation letter on how to work within this.

Airworthiness

- a. Ian Grant commented on the **GCV audit**. Club airworthiness officer does not have time to verify airworthiness of all private owners. Should the AW audit cover a number of private owners? Responsibility of pilot/owner. MOSP says Audit should check at least two private owners.
- b. Lindsay Mitchell expressed Concern over calibration of scales and tost release checkers – should include in statement of expectations. Rob Hanbury confirmed that we can record calibration details into Salesforce.

Sports

- a Board directed that Tasman trophy funding be allocated from ITC funds. Moved/seconded Owen/Ian CARRIED
- **M&D**
- a GFA has had no real success with membership development. Clubs lack incentive or commitment or expertise. We now have to get in and assist clubs – create a contract with clubs. Retention problem. – club culture.
- b Week long accelerated programs. Publish success stories for people who use this approach – to promote to members and pacify the clubs.
- c Board approves contracting Sports Community for a marketing plan up to \$10k. Moved Ian/Dave CARRIED
- **Safety:**

3 Strategic Plan

[Review 2016 GFA Strategic Plan \(see doc\)](#)

- a Much GFA work now done/supported by regional association. Eg coaching, etc. Should regional associations be included on the cornerstones?

Agreed to update gliding cornerstone 4: GLIDING CORNERSTONE 4: GFA & ITS REGIONAL ASSOCIATIONS - REPRESENTING, SUPPORTING AND SERVING AUSTRALIAN GLIDING

- b Grant applications – Seeking and applying for grants. Do we employ a grant angel to help regions to apply for grants? No. Consider options.
- c Discussion on the Key Deliverables. See changes on Strategic Plan document.
 - As amended. Place on web page. Advertise this to membership.
 - Review items for 2017 implementation. Do any of these need to be brought forward?

4 GENERAL BUSINESS

- a CAD replacement: Rob is planning on handing over to Andrew Simpson – DCAD 1. Rob to become DCAD.
- b CTO work is not being fully completed, but work has to be done. Looking at re-organising CTO duty statement to ensure core work is prioritised, and then arrange for coverage of the work.
- c E tug – Rob. Maybe we should be more involved so we can warn/prepare/advise the clubs

5 MEETING FINALISATION

a. Next Meeting

The Board is asked to agree to the Board meeting schedule.

2016/17 meeting schedule

	Exec	Board
January 2016		
February	GTM Tue 9 Feb	GTM Tue 16 Feb
March		
April	Exec meeting 16 April/Board meeting 17 April (Melbourne)	
May	GTM Thu 19 May	GTM Thu 26 May
June		
July	AGM/Board 16/17 July Melbourne	
August		
September	GTM Thu 15 Sep	GTM Thu 22 Sep
October		
November	Board meeting 5/6 Nov: Brisbane	
December		
January 2017		
February	GTM Tue 21 Feb	GTM The 23 Feb
March		
April	Exec meeting 1 April/Board meeting 2 April (Melbourne)	
May		
June	GTM Tue 13 May	GTM Tue 20 May
July		
August	12/13 Aug AGM/Board/Exec	

6. Meeting Performance Self-Assessment

- a. Decision Making .
- b. Timeliness of Reports –
- c. Things that went well –
- d. Things that could be done better –
 - Meeting room – greater definition of minimum standard.
 - IG Not comfortable with arrangements on Saturday. Maybe only 1 board meeting per year
 - Sitting in on Exec meeting is very useful.
 - Bob did not feel he was given the opportunity to discuss MPP and MOSP. Held silence during Exec meeting and was not given opportunity to raise questions in Board meeting.
 - Maybe Exec meeting with Board watching, then Board comes in to ask questions/clarity at end of each section and make Board decision?

7 Meeting Close